



BISA

British Indoor
Skydiving Association

Competitor Code of Conduct

Purpose

The British Indoor Skydiving Association (BISA) is committed to providing a safe, welcoming, inclusive and enjoyable environment for everyone participating in BISA events.

This Code of Conduct sets out the standards of behaviour expected of all competitors. Where a competitor is under the age of 18, this Code also applies to their parent(s) or legal guardian(s), who are responsible for supporting and ensuring the competitor's compliance.

This Code applies throughout the event, including competition flying, training sessions, briefings, presentations, social activities associated with the event, and any online communication relating to the event.

Expected Standards of Behaviour

All competitors are expected to:

- Treat all individuals with courtesy, dignity and respect.
- Act with honesty, integrity and good sportsmanship at all times.
- Respect fellow competitors, teammates, judges, officials, volunteers, BISA representatives, tunnel staff, event staff, coaches, spectators and members of the public.
- Follow all reasonable instructions issued by BISA, competition officials and tunnel staff.
- Comply with all competition rules, event procedures and applicable tunnel safety requirements.
- Help maintain a safe environment by behaving responsibly and reporting any safety concerns promptly.
- Respect the venue, equipment and facilities.
- Recognise that your behaviour reflects upon BISA and the sport of indoor skydiving, and conduct yourself in a manner that promotes its reputation.
- Cooperate honestly and promptly with any reasonable request made by BISA when investigating incidents, complaints or potential breaches of this Code.
- Raise concerns honestly and in good faith, and do not knowingly make false or malicious allegations against others.
- Where appropriate and safe to do so, challenge behaviour that falls below the standards expected within this Code.

- Respect the privacy of others and maintain appropriate confidentiality when involved in complaints, investigations or disciplinary matters.
- Respect the privacy of others when taking or sharing photographs, video or online content connected with BISA events.
- Take responsibility for your own actions and behaviour.
- Recognise that disagreement is a normal part of competitive sport. Express concerns respectfully and through the appropriate channels, accepting that disagreement never justifies abusive, intimidating or aggressive behaviour.
- Help create an environment where everyone feels welcome, included and able to participate.

Respectful Behaviour

Participants must not engage in behaviour that could reasonably be considered:

- Harassment, bullying or intimidation.
- Discrimination based on age, disability, race, ethnicity, nationality, religion, sex, gender identity or expression, sexual orientation or any other protected characteristic.
- Abusive, threatening, aggressive or violent behaviour.
- Offensive, insulting or discriminatory language or gestures.
- Deliberate disruption of competition activities.
- Retaliation against anyone who raises a genuine concern or complaint.

Respect for Officials & Volunteers

- Value and respect the contribution made by volunteers who support the sport.
- Competitors are expected to treat judges, volunteers, event officials and tunnel staff courteously at all times.
- Decisions should be challenged only through the appropriate competition procedures and never through abusive, aggressive or intimidating behaviour.

Safety

Safety is everyone's responsibility.

Competitors must:

- Follow all applicable tunnel operating procedures.
- Never knowingly endanger themselves or others.
- Compete only when medically fit to do so.
- Immediately report any incident, unsafe condition or injury to event officials where appropriate.

Fair Competition

Competitors are expected to:

- Compete fairly and honestly.
- Respect judging decisions and established competition processes.
- Raise concerns through the appropriate channels rather than through confrontation.
- Avoid behaviour intended to gain an unfair competitive advantage.

Online Conduct

This Code also applies to online behaviour connected with the event.

Competitors must not:

- Harass or abuse individuals through social media or electronic communications.
- Publish material intended to intimidate, threaten or humiliate others involved in the event.
- Deliberately spread false or misleading information relating to the competition or participants.

Constructive discussion and respectful disagreement are welcomed.

Parents and Guardians

Where a competitor is under 18 years of age, parents or legal guardians are expected to:

- Support the principles contained within this Code.
- Behave respectfully towards competitors, officials, volunteers and staff.
- Encourage positive sportsmanship.
- Avoid placing unreasonable pressure on competitors or interfering with competition officials.

Alcohol and Drugs

No participant may compete while impaired by alcohol or illegal drugs.

Any medication that may affect safe participation remains the responsibility of the competitor.

Breaches of this Code

Failure to comply with this Code may result in action considered appropriate by BISA, including but not limited to:

- Informal discussion or verbal warning.
- Formal warning.
- Removal from specific activities.
- Disqualification from the competition.
- Removal from the venue.
- Exclusion from future BISA events.

Where appropriate, serious matters may also be referred to the tunnel operator or relevant external authorities.

Reporting Concerns

Anyone who experiences or witnesses behaviour inconsistent with this Code is encouraged to report the matter to a BISA Event Director or designated event representative as soon as reasonably practicable.

Reports will be considered fairly, impartially and, where reasonably practicable, confidentially, taking account of the circumstances of each case.

Acknowledgement

By registering for and participating in a BISA event, competitors agree to comply with this Code of Conduct.

Where the competitor is under 18 years of age, the competitor's parent or legal guardian acknowledges and accepts this Code on the competitor's behalf and agrees to support its requirements.